

Subject: Lecture on prevention of sexual harassment in the Workplace

Dear All,

We are pleased to announce an informative online lecture on the topic of "**Prevention of Sexual Harassment in the Workplace.**" This event is organized jointly by the Women's Development Cell (WDC) and the Women's Grievance Redressal Committee (G.R.C) to raise awareness and provide essential guidelines on maintaining a safe and respectful work environment.

Key Details:

- **Date:** January 5, 2022
- **Time:** 11.00
- **Mode:** Online
- **Conducted by:** Experts from WDC and G.R.C

Agenda:

- Understanding Sexual Harassment
- Legal Framework and Policies
- Reporting Mechanisms and Support Systems
- Best Practices for Prevention

Who Should Attend:

All employees and staff members are encouraged to participate to gain valuable insights and contribute to a safer workplace.

For any queries or further information, please contact [Contact Pratiksha Phadnis WDC Chairman].

We look forward to your active participation in making our workplace a safer and more inclusive environment.

Best Regards,

P.N. Phadnis

Smt. Pratiksha Phadnis

College Director of Physical Edn. and Sports

Chairman WDC

P.N.P.
Government of Maharashtra's
Ismail Yusuf College of
Arts, Science & Commerce.
Jogeshwari (East), Mumbai - 400 060.



[Signature]
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GOVERNMENT OF MAHARASHTRA

**ISMAIL YUSUF COLLEGE OF ARTS, SCIENCE &
COMMERCE**

JOGESHWARI (EAST), MUMBAI - 400060

(ESTT: 1980)

Telephone: (Off) ०२२-२८३५२८८९

Email- principaliyc@yahoo.in

Tel-Fax (Principal) ०२२-२८२०२९८८

NO. IYC/2022/ 12

DATE : 03/01/2022.

To,
Dr. Hema Mehta,
Assistant professor,
Tolani College,
Andheri.

Subject :- Invitation as a guest lecturer.

Respected madam,

We cordially invite you as a guest speaker for lecture on 'Prevention of Sexual Harassment of Women in the Workplace,' as part of the lecture series on 'Laws to Empower Women' organized by Women Development Cell & Women's Grievance Redressal Committee. The lecture will be conducted on Google Meet on January 5, 2022, at 11.15 am.

We would be grateful if you could acknowledge and accept the invitation.

Thanks & Regards,

Yours Faithfully,

Shweta
Principal

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Report of the WDC- Guest lecture-

Date- 5-1-22

Google meet link- <https://meet.google.com/uou-vawp-myn>

The Women Development cell and Women's grievances redressal committee of our college jointly organised a lecture by Dr. Hema Mehta, Assistant professor, Business law and secretarial practice, Tolani College, on, 'Prevention of sexual harassment at work place', as a part of the lecture series on, 'Laws to empower women' today. The lecture received excellent response from the students and staff.

The following points were discussed by her.

- sexual harassment at work place and its effects on the woman, on her physical and mental well being.
- The laws and committees appointed by the government at all work places and the working of such committees.
- Narration of incidents and videos of sexual harassment and the ways to handle those.
- Highlighted on gender discrimination at work place and how to address that.
- Importance of reporting such incidents to the higher authorities and take legal action fearlessly and see to it that suitable punishment is given to the accused.

The program was compered by Dr. Madhuri Joshi in charge of women's grievances redressal cell and guset was introduced by Mrs. Phadnis, in charge of Women Development cell and the vote of thanks was proposed by Dr. Archana Rangari, member of women development cell.


The feedback link was given to the participants in the chat box about thier opinion about this program as well as their questions related to the topic.


Mrs. Pratiksha Phadnis

In charge- WDC




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Attendance

5-1-22

Lecture on Prevention of sexual
harassment at work place

- 1 - Mrs. P. M. Phadnis - PMP
- 2 - Truphi Mohite - Class
- 3 - Amrita R. Patel - (A)
- 4 - Hiral Mishra - Hiral
- 5 - Khan. Fouzy's. A.A. - Khan
- 6 - Damini Mawnya - Damini
- 7 - Nilam Rana - Nilam
- 8 - Nalida Shaikh - Nalida
- 9 - Shaameen. Shaikh - Shameen
- 10 - Dr. Pralhad R. Hainkhede - Pralhad
- 11 - Dr. Archana. K. Rangari - Archana
- 12 - Tanvi Rawale - Tanvi

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Feedback Form for Prevention of Sexual Harassment of Women at Workplace on 05-01-2022

Sr.No.	Username	Full Name of the student	Course	Class	Roll No	Overall, how would you rate your experience attending this seminar?	How would you rate the overall quality of the online platform and technical support?	How well did the seminar address the legal and organizational aspects of preventing sexual harassment?	Were you satisfied with the opportunities for interaction and Q&A during the seminar?	Additional Comments or Suggestions:
1	aaruaarti0109@gmail.com	SHAHU AARTI SHIVCHAND	BAF	THIRD YEAR	45	Excellent	Excellent	Very Well	Yes	
2	priyajaiswar567@gmail.com	JAIWAR PRIYA RAJESH	BAF	THIRD YEAR	13	Excellent	Excellent	Very Well	Yes	
3	riyamagre123@gmail.com	MAGRE RIYA MACHINDRA	BCOM	SECOND YEAR	156	Excellent	Excellent	Very Well	Yes	
4	kajaldmishra911@gmail.com	MISHRA KAJAL DINESH	BCOM	SECOND YEAR	171	Excellent	Good	Neutral	Neutral	
5	prachipangerkar18@gmail.com	PANGERKAR PRACHI RAMDAS	BAF	THIRD YEAR	33	Excellent	Excellent	Very Well	Yes	
6	thakurkajal134@gmail.com	THAKUR KAJAL ASHOK	BMS	FIRST YEAR	91	Excellent	Excellent	Very Well	Yes	
7	thorataastha@gmail.com	THORAT AASTHA ARVIND	BMS	FIRST YEAR	93	Excellent	Good	Neutral	Neutral	
8	shaikhriyaz6064@gmail.com	KHAN SANA MEHBOOB	BMS	FIRST YEAR	37	Excellent	Excellent	Very Well	Yes	
9	shifakhan8055@gmail.com	KHAN SHIFA MOHAMMED AHMED	BCOM	SECOND YEAR	133	Excellent	Excellent	Very Well	Yes	
10	saylipalkar63@gmail.com	PALKAR SIDDHI VIJAY	BMS	FIRST YEAR	47	Excellent	Excellent	Very Well	Yes	
11	pratikhshakokate21@gmail.com	KOKATE PRATIKSHA CHANDRAN	BCOM	SECOND YEAR	141	Excellent	Excellent	Very Well	Yes	
12	vaishnavimovle002@gmail.com	MOVLE VAISHNAVI ANKUSH	BCOM	SECOND YEAR	179	Excellent	Excellent	Very Well	Yes	
13	guravsanika25@gmail.com	GURAV SANIKA SANTOSH	BMS	FIRST YEAR	20	Excellent	Excellent	Very Well	Yes	
14	poojakedar78@gmail.com	KEDAR POOJA DEEPAK	BCOM	THIRD YEAR	327	Excellent	Excellent	Very Well	Yes	
15	jy8879477@gmail.com	YADAV JYOTI GULAB	BCOM	THIRD YEAR	314	Excellent	Good	Neutral	Neutral	
16	gajananrane2012@gmail.com	RANE NAMITA GAJANAN	BAF	THIRD YEAR	39	Excellent	Excellent	Very Well	Yes	
17	brijeshgupta97414@gmail.com	GUPTA NISHA RAMAVATAR	BCOM	THIRD YEAR	344	Excellent	Excellent	Very Well	Yes	
18	shrutibadave1930@gmail.com	BADAVE SHRUTIKA VIJAY	BMS	FIRST YEAR	6	Excellent	Excellent	Very Well	Yes	
19	tabassumshaikh26881@gmail.com	SHAIKH TABASSUM BABU	BCOM	THIRD YEAR	352	Excellent	Good	Neutral	Neutral	
20	shaikhgousiya04@gmail.com	SHAIKH NAMIRA RAFIQ	BAF	THIRD YEAR	68	Excellent	Excellent	Very Well	Yes	
21	ky5589700@gmail.com	YADAV KUSUM GAYAPRASAD	BCOM	THIRD YEAR	315	Excellent	Excellent	Very Well	Yes	
22	palpooja963@gmail.com	PAL POOJA RAMNATH	BCOM	SECOND YEAR	190	Excellent	Excellent	Very Well	Yes	
23	THAKURSWAMINI24@GMAIL.COM	THAKUR SWAMINI SANDEEP	BCOM	THIRD YEAR	297	Excellent	Good	Neutral	Neutral	
24	gayubvegad@gmail.com	VEGAD GAYATRI BACCHUBHAI	BAF	THIRD YEAR	57	Excellent	Excellent	Very Well	Yes	
25	Ankitatiwari2305@gmail.com	TIWARI ANKITA ANIL	BCOM	THIRD YEAR	299	Excellent	Excellent	Very Well	Yes	
26	8108519953surajthakur@gmail.com	SAHANI SUNAINA DURGESH	BCOM	THIRD YEAR	353	Excellent	Excellent	Very Well	Yes	
27	divyamirashi02000@gmail.com	MIRASHI DIVYA SANTOSH	BCOM	SECOND YEAR	169	Excellent	Good	Very Well	Yes	
28	HIMANSHU.REVALE143@GMAIL.COM	NAIK SAYALI SAKHARAM	BCOM	THIRD YEAR	345	Excellent	Excellent	Very Well	Yes	

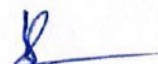
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29	snehamaurya2002@gmail.com	MAURYA SNEHA SUBHASHCHAND	BCOM	SECOND YEAR	165	Excellent	Excellent	Very Well	Yes	
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Google Meet interface showing a grid of participants and a sidebar with controls and a list of attendees.

Grid of Participants:

- Row 1: Madhur Joshi, 75 Shakh Mahak, Rami Yadav, Shreya Lad, Shahenaz Choudh..., Shah..., Saba Shaikh
- Row 2: Sakina Khan, Bharti..., Sampada Narvkar, Shaista Shah, Viraj Belarkar, Gajal Lad, valaharvi Dhemre, shah sumaiyye, Ishu Singh
- Row 3: Pooja Kumbhar, Shrawan Khairna..., Insha..., Alfa Suthar, 45 Ishrasagar Proj..., Ash..., TS..., TS..., meena thakar
- Row 4: Anjali Abkar, Karina Jaiswar, Shaikh Taleb, Shikhar..., Jitendra Pandey, Shaikh Nishet, Y..., shafina Khan, 49 Mhatre Sejal
- Row 5: ataf shahid, Deep..., Ra..., atiya Khan, An..., radha..., 627 Shilvani Pal, NITIN..., Shaikh...
- Row 6: Saba Shaikh, Swarup..., 24 others, [Large Video]

Right Sidebar:

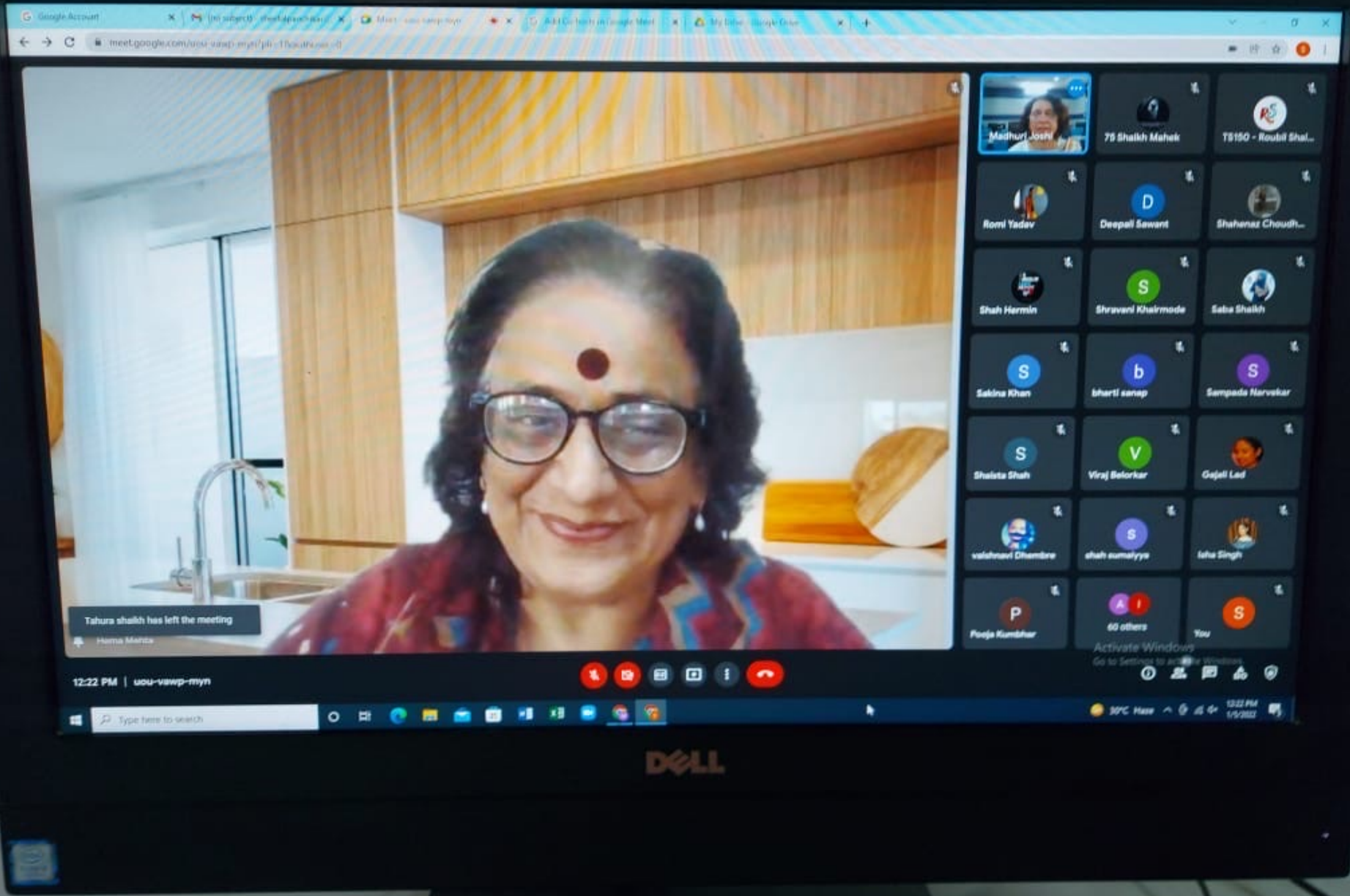
- People
- Mute all, Add people, Host controls
- Search for people
- In call:
 - Shwetal Panchkar (You) Meeting host
 - 25535 Valsarvi Dene SY...
 - 45 Ishrasagar Projakta
 - 49 Mhatre Sejal
 - 627 Shilvani Pal
 - 75 Shakh Mahak
 - Karti Nagarsakar
 - Adil Kazi
 - Alfa Suthar
 - Akhara Shaikh
 - ataf shahid

Bottom Bar:

12:26 PM | uou-vawp-myn

Taskbar: Type here to search, [Icons], 30°C Smoke, 12:26 PM 1/5/2022

DELL



Google Account | [tab subject] | [tab subject] | Meet - uou-vawp-myn | Add Google Meet to Google Meet | My Drive - Google Drive

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Tahura shalsh has left the meeting

Homa Mania

12:22 PM | uou-vawp-myn

Type here to search

30°C Hase 12:22 PM 1/9/2022

DELL