

February 1, 2022

Ms. Sadhana Suresh Sahani Ramnaval Chawl, Yadav Nagar, Shankar Road. Near Hanuman Mandir, Jogeshwari West, Mumbai, Maharashtra - 400102

Email id - sahanisadhana758@gmail.com

Dear Ms. Sadhana,

ROW2 Technologies (India) Pvt. Ltd. Raheja Point One, Pt. J. Nehru Road, Vakola, Santacruz (East), Mumbai 400 055, India Tel: +91 22 66931400 Fax: +91 22 66910510

> www.row2technologies.com info@row2technologies.com

CIN: U72100MH2000PTC128033

Sub: Letter of Appointment

It gives me a great pleasure to welcome you to ROW2 Technologies (India) Private Limited as a Junior Chemical Information Scientist w.e.f. February 1, 2022.

We are very excited to have you as a part our organization and we are confident that you will make a significant contribution to the same.

Your compensation details are as given below:

Earnings	Per Month (₹)	Per Annum (₹)
Basic Salary	5,100	61,200
House Rent Allowance	2,550	30,600
Special Allowance	7,802	93,624
Company's PF Contribution	1,548	18,576
Total CTC	17,000	2,04,000

You will be on probation for a period of six months, from the date of the commencement of your employment with us. Your responsibilities will be communicated to you from time to time.

There are two annexures attached to this letter.

The first one outlines our terms and conditions of employment (this has already been shared with you over email, along with your email offer). Please refer to this for details on our working hours, termination clause, workplace security and other terms of employment.

We are also enclosing an Employee's Confidentiality & Assignment Agreement, which is part of this letter of appointment. This Agreement will also be executed by you.

Please execute the complete appointment letter set and return the signed copies to HR.

Sincerely,

I Accept

Sadhana Suresh Sahani

Name & Signature of Candidate

01-02-2021