



Ref.: TAAS(CT) / ICD / 2018-19 / 1241

26<sup>th</sup> March, 2019

## Circular

Attention of all the Directors / Heads of the University Departments, Professor-cum-Director of Institute of Distance Education, Director of Academic Staff College, Director of Adult & Continuing Education and Extension, Director of Knowledge Resource Centre, Principal of Sir J J School of Architecture, Principal of V V Dalvie College, Talere, Principal of Vishwabhusan Bharatratna Dr Babasaheb Ambedkar College, Ambadave, I/C Director / Co-ordinator of Sub centers and the Principals of affiliated aided and unaided colleges are hereby informed that,

Hon'ble Vice-Chancellor of the University of Mumbai, by and under the powers vested to him under Sub-Section (8) of Section 12 of the Maharashtra Public Universities Act, 2016, issued the Direction No. 01 of 2019 that, the provisions of the Government Resolution No. Misc-2018 / C.R.56 / 18 / UNI-1, dated 8th March, 2019 (enclosed as Annexure) shall be applicable to the teachers in the University working on the State Government sanctioned posts as well as on the posts created from the University fund, aided and unaided affiliated colleges, and also recognized institutions.

Provisions of the above said Government Resolution No. Misc - 2018 / C.R.56 / 18 / UNI-1, dated 8th March, 2019 shall be applicable with effect from **1st January, 2016**.

  
(Dr. Ajay Deshmukh)  
Registrar

**Encl : as above**

To,  
The Directors / Heads of the University Departments, Professor-cum-Director of Institute of Distance Education, Director of Academic Staff College, Director of Adult & Continuing Education and Extension, Director of Knowledge Resource Centre, Principal of Sir J J School of Architecture, Principal of V V Dalvie College Talere, Principal of Vishwabhusan Bharatratna Dr Babasaheb Ambedkar College Ambadave, I/C Director / Co-ordinator of Sub-centers and the Principals of affiliated aided and unaided colleges in the faculties of Arts, Science, Commerce, Humanities, Law, Education, Social Sciences, Languages, Library Science, Physical Education, Journalism and Mass Communication, Music, Performing Arts, Visual Arts, Other Traditional Indian Art forms like Sculpture, Drama and Yoga etc.





Copy forwarded with compliments for information to:-

1. The Hon'ble Secretary to the Government of Maharashtra, Higher & technical Education Department, Mantralaya Annexe, Madam Cama Road, Mumbai - 400 032.
2. The Director of Higher Education, Maharashtra State, Central Building, Pune - 411 001.
3. The Joint Director, Higher Education, Mumbai.
4. The Joint Director, Higher Education, Konkan Region, Panvel, Dist. Raigad - 410206.
5. The Presiding Officer, College Tribunal for Mumbai and S.N.D.T. Women's Universities, University Building, East Wing, Second Floor, Fort, Mumbai - 400 032.
6. The Secretaries of the Management / Societies of aforesaid colleges.
7. The Secretary, Association of Non-Government Colleges, University of Mumbai, C/o. Ramnarain Ruia College, Matunga, Mumbai - 400 019.
8. The Secretary, Principals Association, C/o. Dnyansadhana College of Arts, Science and Commerce, Sathe Wadi, Thane (West), Mumbai - 400 604.
9. The General Secretary, University of Mumbai Academic Staff Association. (UMASA)
10. The General Secretary, Mumbai University and College Teachers Union, Mumbai University Club House, "B" Road, Churchgate, Mumbai - 400 020.
11. The President, Mumbai University and College Teachers Association, Yashwant Bhavan, 1<sup>st</sup> Floor, Pandurang Budhkar Marg, Lower Parel, Mumbai - 400 013.
12. The President / General Secretary, MUPTA.
13. The President / General Secretary, MUNOVA.
14. The General Secretary, Educational Employees' Welfare Association.
15. The General Secretary, University of Mumbai Employees Union.

Copy forwarded for information to

16. E.S. to Hon'ble Vice-Chancellor
17. P.A. to Pro-Vice-Chancellor
18. P.A. to Registrar
19. P.A. to Director Board of Examinations and Evaluations
20. P.A. to Finance & Accounts Officer
21. The Deans of Faculties.
22. All Deputy Registrars & Assistant Registrars & Equivalent Officers



( Dr. Ajay Deshmukh )



## Direction No. 01 of 2019

WHEREAS the Government of Maharashtra, vide its Resolution No. Misc-2018 / C.R.56 / 18 / UNI-1, dated 8<sup>th</sup> March, 2019 has revised pay scales and other measures to the improvement of standards in higher education applicable to all categories of full-time teachers / librarians / Directors of Physical Education employed by the Non-Agricultural Universities, National Law Universities, Deemed to be Universities, non-Government aided / unaided Colleges, in the faculties of Arts, Science, Commerce, Humanities, Law, Education, Social Sciences, Languages, Library Science, Physical Education, Journalism and Mass Communications, Music, Performing Arts, Visual Arts, Other traditional Indian Art forms like Sculpture, etc Drama and Yoga, etc., in the State of Maharashtra and also in Government Institutes and Colleges ;

AND WHEREAS terms and conditions of service of the teachers in the Universities , affiliated colleges and recognized Institutions are to be laid down by Statutes to be made under Section 71 (20) of the Maharashtra Public Universities Act, 2016 ;

AND WHEREAS having regard to the provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019, draft Statutes relating to pay scales and other subject matters mentioned in the said Government Resolution will have to be framed and placed before the statutory authorities as laid down in Section 72 of the Maharashtra Public University Act, 2016 ;

AND WHEREAS framing of the Draft Statutes and obtaining the approval of the University Authorities and subsequent assent by the Hon'ble Chancellor is time consuming process ;





....2....

THEREFORE, I, Prof. (Dr.) Suhas Pednekar, Vice-Chancellor of the University of Mumbai, by and under the powers vested in me under Sub-Section (8) of Section 12 of the Maharashtra Public Universities Act, 2016, hereby issue the following directives ;

1. Provisions of the Government Resolution No. Misc-2018 / C.R.56 / 18 / UNI-1, dated 8<sup>th</sup> March, 2019 (enclosed as Annexure) shall be applicable to the teachers in the University, affiliated colleges and recognized institutions with effect from 1<sup>st</sup> January, 2016 ;
2. Provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019 shall be applicable to the teachers in the University working on the State Government sanctioned posts as well as on the posts created from the University fund ;
3. Provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019 shall be applicable to the teachers in the aided and unaided affiliated colleges, and also aided & unaided recognized institutions ;

This Order shall remain in force till the Statutes in this regard comes into force.

Ref.: TAAS(UT)/ICD/2018-19/

26<sup>th</sup> March, 2019.

( Prof. Suhas Pednekar )  
Vice-Chancellor



**Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.**

**GOVERNMENT OF MAHARASHTRA**

**Higher & Technical Education Department**

**Government Resolution No. Misc-2018/C.R.56/18/UNI-1**

Mantralaya Annex, Mumbai – 400 032

Date: 08 March, 2019

**Read:-**

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/ (243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

**Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.



Professors, Associate Professors, Professors and Senior Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel up to Deputy Librarian/ Assistant Librarian (Selection Grade) and Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade) respectively. However, University Librarian is re-designated as Director, Knowledge Resource Center and University Director of Physical Education & Sports is re-designated as Director of Sports & Physical Education.

#### **4.0. Recruitment and Qualifications**

**4.1.** The direct recruitment to the posts of Assistant Professor in Colleges and Assistant Professor, Associate Professor, Professor and Senior Professor in the Universities, shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Rules. These provisions shall be incorporated in the statutes/Ordinances of the university concerned. The composition of such a committee shall be as specified in these Rules.

**4.2.** The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Principal, Assistant Librarian, Deputy Librarian, Librarian, Director, Knowledge Resource Center, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports, Director of Physical Education and Sports, and Director of Sports & Physical Education shall be as specified by the UGC in its regulations and accepted by State Government time to time.

**4.3. I.** The National Eligibility Test (NET) or State Eligibility Test (SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations, 2018.

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET /SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

*Provided* further that the award of degree to candidates registered for the M. Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D.



candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

- II.** The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions in such disciplines wherever provided in UGC Regulations, 2018.

**4.4.** A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

- I.** A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

**4.5.** A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

**4.6.** A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.



- 4.7. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 4.8. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 4.9. The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 4.10. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 4.11. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

**4.12. Qualifications**

No person shall be appointed to the post of University and College teacher, Librarian, Director, Knowledge Resource Center, Director of Physical Education and Sports or Director of Sports & Physical Education, in any university or in any of institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of UGC Regulations, 2018.

**5.0. Direct Recruitment**

**5.1. For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

**I. Assistant Professor in Colleges and Universities**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.





- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai



Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

**II. Associate Professor in Universities**

**Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**III. Professor in Universities**

**Eligibility (A or B)**

**A.**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.



**IV. Senior Professor in Universities**

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment. The scheme shall be applicable to directly recruited professors only.

**Eligibility:**

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Rules.

**V. College Principal**

**A. Eligibility:**

- i. Ph.D. degree;
- ii. Professor/ Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education;
- iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals; and
- iv. A minimum of 110 Research Score as per Appendix II, Table 2

**B. Tenure:**

A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these Rules.



**5.2. For the Disciplines of Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.**

**I. Assistant Professor in Universities and Colleges**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/AICTE/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.



**OR**

**B.**

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i. Studied under a noted/reputed traditional Master(s)/Artist(s);
- ii. Has been 'A' grade artist of AIR/Doordarshan;
- iii. Has the ability to explain, with logical reasoning the subject concerned; and
- iv. Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**II. Associate Professor in Universities**

**Eligibility (A or B):**

**A.**

- i. Good academic record, with a doctoral degree;
- ii. Performing ability of a high professional standard;
- iii. Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College; and
- iv. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

**OR**

**B.**

A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i. been 'A'-grade artist of AIR/Doordarshan;
- ii. eight years' experience of outstanding performing achievement in the field of specialization;
- iii. experience in designing of new courses and /or curricula;
- iv. participated in National level Seminars/Conferences/Concerts in reputed institutions; and
- v. ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.



**III. Professor in Universities**

**Eligibility (A or B):**

**A.**

- 1) An eminent scholar having a doctoral degree;
- 2) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions;
- 3) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals; and
- 4) Has a total research score of 120, as per Appendix II, Table 2.

**OR**

**B.**

A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

1. Having Master's degree, in the relevant subject;
2. Has been 'A'-grade artist of AIR/Doordarshan;
3. Has Ten years of outstanding performing achievements in the field of specialization;
4. Has made significant contributions in the field of specializations and ability to guide research;
5. Has participated in National/International Seminars/Conferences/ Workshops/Concerts and/ or recipient of National/International Awards/Fellowships;
6. Has the ability to explain with logical reasoning the subject concerned; and
7. Has adequate knowledge to teach theory with illustrations in the said discipline.

**5.3. Drama Discipline**

**I. Assistant Professor in Universities and Colleges**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree



in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- i. been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad;
- ii. five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and



- iii. the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

**II. Associate Professor in Universities**

**Eligibility (A or B):**

**A.**

- i. A good academic record, having a Ph.D. degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose;
- ii. Eight years experience of teaching in a University/College and/ or research in a University/national- level institutions equal to that of Assistant Professor in a University/College; and
- iii. A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

**OR**

**B.**

A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master's degree, who has:

- i. Been recognized artist of Stage/ Radio/TV;
- ii. Eight years of outstanding performance in the field of specialization;
- iii. Experience of designing new courses and /or curricula;
- iv. Participated in Seminars/Conferences in reputed institutions; and
- v. The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**III. Professor in Universities**

**Eligibility (A or B):**

**A.**

An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialization, with a minimum of 6 research publications in the peer-reviewed or UGC listed journals, and a total research score of 120, as per Appendix II, Table 2.

**OR**





**B.**

A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has:

- i. Master's degree, in the relevant subject;
- ii. Ten years of outstanding performing achievements in the field of specialization;
- iii. Made significant contribution in the field of specialization;
- iv. Guided research;
- v. Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships;
- vi. Ability to explain with logical reasoning the subject concerned; and
- vii. Adequate knowledge to teach theory, with illustrations in the said discipline.

**5.4. Yoga Discipline**

**I. Assistant Professor in Universities and Colleges**

**Eligibility (A or B):**

**A.**

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**OR**

**B.**

A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. degree in Yoga\* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**\*Note:** Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Rules.



**II. Associate Professor in Universities**

- i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline;
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii. A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer- reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2.

**III. Professor in Universities**

**Eligibility (A or B):**

**A.**

- i. An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**5.5. MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVERSITY ASSISTANT LIBRARIAN/ COLLEGE LIBRARIAN, UNIVERSITY DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN (DIRECTOR, KNOWLEDGE RESOURCE CENTER)**



**I. University Assistant Librarian/ College Librarian**

- 1) A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) A consistently good academic record, with knowledge of computerization of a library.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.

**II. University Deputy Librarian**

- i. A Master's Degree in Library Science/Information Science/Documentation



Science, with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;

- ii. Eight years experience as an Assistant University Librarian/College Librarian;
- iii. Evidence of innovative library services including integration of ICT in library; and
- iv. A Ph.D. Degree in Library Science/ Information Science / Documentation Science/Archives and manuscript keeping/computerization of library.

**III. University Librarian (Director, Knowledge Resource Center)**

- i. A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;
- ii. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian;
- iii. Evidence of innovative library services, including the integration of ICT in a library; and
- iv. A Ph.D. Degree in Library Science/Information Science/Documentation Science /Archives and manuscript-keeping.

**5.6. MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)**

**I. University Assistant Director of Physical Education and Sports/ College Director of Physical Education and Sports**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) Record having represented the University/ College at the inter-university/inter collegiate competitions or the State and /or National championships.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in



accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that,* the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:** *The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

- 1) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- 2) Passed the physical fitness test conducted in accordance with these Rules.

**OR**

**B.**

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

## **II. University Deputy Director of Physical Education and Sports**

**Eligibility (A or B):**

**A.**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least



- 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned;
- ii. Eight years experience as University Assistant DPES/College DPES;
  - iii. Evidence of organizing competitions and conducting coaching camps of at least two weeks duration;
  - iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc; and
  - v. Passed the physical fitness test in accordance with these Rules.

**OR**

**B.**

An Olympic games/ world cup/ world Championship medal winner who has a degree at least at the Post-Graduation Level.

**III. University Director of Sports and Physical Education**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science;
- ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor;
- iii. Evidence of organizing competitions and coaching camps of at least two weeks' duration; and
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

**IV. Physical Fitness Test Norms**

- a) Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

Norms For	Run/ Walk Test	Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
Men	12 Minutes Run/ Walk Test	1800 metres	1500 metres	1200 metres	800 metres
Women	8 Minutes Run/ Walk Test	1000 metres	800 metres	600 metres	400 metres



उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित महाविद्यालयांमधील प्राचार्य व सहाय्यक प्राध्यापक या संवर्गातील रिक्त पदे भरण्यावरील निर्बंध शिथिल करणेबाबत..

## महाराष्ट्र शासन

उच्च व तंत्र शिक्षण विभाग,

शासन निर्णय क्रमांक: आढावा-१५१३/प्र.क्र.१२५ (भाग-८)/म.शि.५,

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,

मंत्रालय विस्तार भवन, मुंबई -४०० ०३२.

दिनांक :- १२ नोव्हेंबर, २०२१

- वाचा:-**
- १) शासन निर्णय सामान्य प्रशासन विभाग क्रमांक:एसआरव्ही २०१५/प्र.क्र.२९०/का-१२, दि.१६ जुलै, २०१५
  - २) शासन निर्णय वित्त विभाग क्रमांक:पदनि-२०१६/प्र.क्र.३०/२०१६/आ.पु.कक्ष, दि.२५मे, २०१७.
  - ३) शासन निर्णय वित्त विभाग क्रमांक:पदनि-०६१७/प्र.क्र.२०/२०१६/आ.पु.क., दि.०९ जून, २०१७.
  - ४) शासन निर्णय वित्त विभाग क्रमांक:पदनि-०६१७/प्र.क्र.२०/२०१६/आपुक, दि.२९ जून, २०१७.
  - ५) उच्च व तंत्र शिक्षण विभाग, शासन परिपत्रक क्रमांक संकीर्ण-२०१७/प्रक्र.१७०/मशि-५ दिनांक २३.४.२०१८.
  - ६) उच्च व तंत्र शिक्षण विभाग, क्रमांक:आढावा-१५१३/प्र.क्र.१२५/म.शि.५, दि. ०३.११.२०१८.
  - ७) शासन निर्णय वित्त विभाग क्रमांक:अर्थसं-२०२०/प्र.क्र.६५/अर्थ-३, दि.०४ मे, २०२०.
  - ८) उच्च व तंत्र शिक्षण विभाग, शासन परिपत्रक क्रमांक संकीर्ण-२०१७/प्रक्र.१७०/मशि-५ दिनांक २३.३.२०२१.
  - ९) शासन निर्णय वित्त विभाग क्रमांक:अर्थसं-२०२१/प्र.क्र.४८/अर्थ-३, दि. २४ जून, २०२१.

### प्रस्तावना:-

उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित महाविद्यालयात मोठ्या प्रमाणात रिक्त असलेल्या प्राचार्य व शिक्षक/शिक्षकेत्तर पदांपैकी उच्च स्तरिय सचिव समितीने मान्यता दिलेली एकूण ४७३८ पदभरतीस संदर्भ क्रमांक ६ च्या शासन निर्णयान्वये वित्त विभागाच्या सहमतीने मान्यता दिलेली आहे. त्यापैकी १६७४ पदे भरण्यात आलेली आहेत. तसेच उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील अशासकीय अनुदानित महाविद्यालयातील रिक्त असलेली प्राचार्यांची पदे व प्राचार्य पदाचा पाच वर्षांचा कार्यकाल संपुष्टात आल्यानंतर रिक्त होणारी पदे भरण्यासाठी संदर्भ क्रमांक ५ येथील शासन परिपत्रकान्वये मान्यता देण्यात आलेली होती. मात्र, वित्त विभागाच्या संदर्भ क्रमांक ७ येथील शासन निर्णयान्वये पदभरतीवर निर्बंध आणलेले आहेत. प्राचार्य या संवर्गातील रिक्त पदे भरताना शासनावर कोणताही अतिरिक्त आर्थिक भार पडणार नसल्याने, दिनांक ०३.५.२०२० पर्यंत रिक्त असलेल्या एकूण ३७० पदांच्या पदभरतीस संदर्भ क्रमांक ८ येथील शासन परिपत्रकान्वये मान्यता देण्यात आलेली आहे. मात्र, दिनांक ०३.५.२०२० नंतर देखील विविध



कारणास्तव प्राचार्य या संवर्गातील पदे रिक्त झालेली आहेत. सदरहू पदे भरल्यामुळे शासनावर कोणताही अतिरिक्त आर्थिक भार पडत नसल्याने, प्राचार्य या संवर्गातील या शासन निर्णयाच्या दिनांकास रिक्त असलेली पदे व प्राचार्य पदाचा पाच वर्षांचा कार्यकाल संपुष्टात आल्यानंतर रिक्त होणारी पदे भरण्यासाठीची आणि सहाय्यक प्राध्यापक या संवर्गातील दिनांक ०१.१०.२०२० च्या विद्यार्थीसंख्येच्या आधारे अनुज्ञेय होणारी एकूण २१६३ पदे विचारात घेता, उच्च स्तरिय सचिव समितीने मंजूर केलेल्या ३५८० पदांपैकी भरलेली १४९२ पदे वजा जाता उर्वरित २०८८ पदांच्या पदभरतीस, वित्त विभागाच्या दिनांक ०४.५.२०२० व दिनांक २४.६.२०२१ च्या शासन निर्णयातील अट शिथिल करून, मान्यता देण्याची बाब शासनाच्या विचाराधीन होती.

### शासन निर्णय:-

राज्यातील अकृषि विद्यापीठाशी संलग्नित उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित महाविद्यालयांमधील प्राचार्य या संवर्गातील या शासन निर्णयाच्या दिनांकास विविध कारणास्तव रिक्त असलेली पदे व प्राचार्य पदाचा पाच वर्षांचा कार्यकाल संपुष्टात आल्यानंतर रिक्त होणारी पदे भरण्यासाठी तसेच सहाय्यक प्राध्यापक या संवर्गातील उच्च स्तरिय सचिव समितीने मंजूर केलेल्या ३५८० पदांपैकी भरलेली १४९२ पदे वजा जाता, उर्वरित २०८८ पदांच्या पदभरतीस, वित्त विभागाच्या दिनांक ०४.५.२०२० व दिनांक २४.६.२०२१ च्या शासन निर्णयातील अट शिथिल करून, खालील अटी व शर्तीच्या अधीन राहून मान्यता देण्यात येत आहे:-

- अ) प्रथमतः अतिरिक्त ठरलेल्या सहाय्यक प्राध्यापकांना रिक्त पदी तातडीने समायोजित करण्यात यावे. संबंधीत विषयाकरीता सहाय्यक प्राध्यापकाचे पद अतिरिक्त नसल्याचे विभागीय सहसंचालकांनी प्रमाणित केल्यानंतरच संबंधीतांना पदभरतीची जाहीरात देता येईल.
- आ) निवड झालेल्या उमेदवारांची नियुक्ती सन २०२२-२३ या शैक्षणिक वर्ष सुरू होण्याच्या दिनांकापासून करण्यात यावी. तसेच वेतन सन २०२२-२३ या शैक्षणिक वर्ष सुरू होण्याच्या प्रथम दिनांकापासून सुरू करण्यात येईल. सदर बाब पदभरतीच्या जाहीरातीमध्ये नमूद करण्यात यावी.
- इ) राज्यातील अशासकीय अनुदानित महाविद्यालयांमधील शिक्षक व शिक्षकेतर पदांचा आकृतिबंध निश्चित करण्याच्या अनुषंगाने उच्चस्तरीय सचिव समितीने काही बाबींची पूर्तता करण्याचे निर्देश दिलेले असल्याने, अद्याप आकृतिबंध निश्चित झालेला नाही. त्यामुळे पदभरतीवरील निर्बंध शिथिल करून उपरोक्त प्रमाणे पद भरतीस मान्यता देतांना दिनांक ०१.१०.२०१७ च्या विद्यार्थी संख्येवर अनुज्ञेय होणारी रिक्त पदे ही आधारभूत मानून अनुज्ञेय करण्यात आलेली आहेत. तथापि, आकृतिबंध अंतिम झालेला नसल्याने, आकृतिबंधास वित्त विभागाची अंतिम मंजूरी मिळेपर्यंत सदरची पदे अंतिम समजण्यात येऊ नयेत. त्याव्यतिरिक्त पदांवरील पदभरती केल्यास अशा उमेदवाराच्या वेतनाची जबाबदारी ही संबंधीत संस्थेची असेल.





- ई) मान्यता दिलेल्या शिक्षकीय पदांची पदभरती करताना प्रत्येक महाविद्यालयास संबंधित विद्यापीठ/नियामक प्राधिकरणाने दिलेली संलग्नता (Affiliation) अबाधित राहण्यासाठी तसेच महाविद्यालयाचे मूल्यांकन (Accreditation) व पुर्नमूल्यांकन (Reaccreditation) होण्याकरिता आवश्यक असलेली मर्यादा विचारात घेऊनच शिक्षकीय पदांचे वाटप करण्यात आलेले आहे. त्यानुसारच पदभरती करण्यात यावी.
- उ) अकृषि विद्यापीठ संलग्नित अशासकीय अनुदानित महाविद्यालयातील अनुज्ञेय पदभरती करताना विद्यापीठ अधिनियमातील विहित तरतूदींचे काटेकोरपणे पालन करण्यात यावे. तसेच विहित प्रक्रीयेअंती उमेदवाराच्या निवडीनंतर उमेदवारांना सन २०२२-२३ या शैक्षणिक वर्षाच्या प्रथम दिनांकास नियुक्ती आदेश निर्गमित करण्यात यावेत.
- ऊ) याबाबत मासिक प्रगती अहवाल प्रत्येक महिन्याच्या एक तारखेला संचालकांनी शासनास सादर करावा.

२. सदरचा शासन निर्णय वित्त विभागाच्या अनौपचारिक संदर्भ क्र.९१८/२०२१/व्यय-५, दिनांक १८.१०.२०२१ अन्वये प्राप्त झालेल्या सहमतीने निर्गमित करण्यात येत आहे.
३. सदर शासन निर्णय महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेतस्थळावर उपलब्ध करण्यात आला असून, त्याचा सांकेतांक क्रमांक २०२१११११३४१०८९७०८ असा आहे. हा शासन निर्णय डिजिटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने.

DATTATRAYA  
RAMBHAU KAHAR

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(द.रा. कहार)

सहसचिव, महाराष्ट्र शासन

प्रत,

१. मा. राज्यपाल तथा कुलपती यांचे सचिव, राजभवन, मलबार हिल, मुंबई.
२. मा. मुख्यमंत्री यांचे प्रधान सचिव, मंत्रालय, मुंबई
३. मा. मंत्री, उच्च व तंत्र शिक्षण विभाग यांचे विशेष कार्य अधिकारी, मंत्रालय, मुंबई
४. मा. राज्यमंत्री, उच्च व तंत्र शिक्षण विभाग यांचे विशेष कार्य अधिकारी, मंत्रालय, मुंबई
५. सर्व मा.मंत्री, राज्यमंत्री यांचे खाजगी सचिव/स्वीय सहायक
६. सर्व मा.विधानसभा सदस्य व विधान परिषद सदस्य
७. मा.मुख्य सचिव
८. शासनाचे सर्व अपर मुख्य सचिव/प्रधान सचिव/सचिव
९. सर्व विभागीय आयुक्त,
१०. सर्व जिल्हाधिकारी
११. सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी



१२. प्रबंधक, उच्च न्यायालय, अपील शाखा/मूळ शाखा, मुंबई
१३. सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
१४. सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई
१५. संचालक, उच्च शिक्षण संचालनालय, महाराष्ट्र राज्य, पुणे.
१६. मा. कुलगुरु, सर्व अकृषि विद्यापीठे.
१७. सर्व विभागीय सहसंचलाक, उच्च शिक्षण.
१८. कुलसचिव, सर्व अकृषि विद्यापीठे.
१९. महालेखापाल, (लेखा व अनुज्ञेयता/लेखापरीक्षा), नागपूर/मुंबई, महाराष्ट्र/मुंबई १/२.
२०. लेखा व अधिदान अधिकारी, मुंबई.
२१. निवासी लेखा परीक्षा अधिकारी, मुंबई
२२. सर्व जिल्हा कोषाधिकारी यांची कार्यालये.
२३. मा. सचिव, उच्च व तंत्र शिक्षण विभाग यांचे स्वीय सहाय्यक, मंत्रालय, मुंबई
२४. सर्व सहसचिव/उपसचिव/अवर सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई
२५. म.शि.५ कार्यासन, निवडनस्ती.



उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील शासकीय महाविद्यालये/संस्था तसेच अशासकीय अनुदानित महाविद्यालयातील विविध पदवी व पदव्युत्तर पदवी अभ्यासक्रमांसाठी अभ्यांगत/ तासिका तत्वावरील अध्यापकांना प्रदान करावयाच्या मानधनाचे दर सुधारित करण्याबाबत..

**महाराष्ट्र शासन**

**उच्च व तंत्र शिक्षण विभाग**

**शासन निर्णय क्रमांक : अर्थसं-२०२२/प्र.क्र.१०५/(१)/मशि-३,**

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,

मंत्रालय विस्तार, मुंबई-४०० ०३२.

दिनांक : २७ मार्च, २०२३.

- वाचा:** १) शासन निर्णय, उच्च व तंत्र शिक्षण विभाग, क्रमांक- टीईडी-२००८/(१८३)/०८/तांशि-५, दिनांक ०५ नोव्हेंबर, २००८.
- २) शासन निर्णय, उच्च व तंत्र शिक्षण विभाग, क्रमांक- संकीर्ण-२०१८/(१८५/१८)/मशि-३, दिनांक १४ नोव्हेंबर, २०१८.
- ३) शासन निर्णय, उच्च व तंत्र शिक्षण विभाग, क्रमांक- संकीर्ण-२०२१/(७५/२१)/(१)/मशि-३, दिनांक २२ ऑक्टोबर, २०२१.
- ४) शासन निर्णय, उच्च व तंत्र शिक्षण विभाग, क्रमांक- संकीर्ण-२०२१/प्र.क्र.१८१/२१/विशि-१, दिनांक १७ ऑक्टोबर, २०२२.

**प्रस्तावना:**

उच्च व तंत्र शिक्षण विभागाच्या अखत्यारितील उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील पदवी व पदव्युत्तर अभ्यासक्रमांसाठी सैध्दांतिक, प्रात्याक्षिके इत्यादी कामांकरिता संदर्भाधीन शासन निर्णयान्वये अभ्यांगत/तासिका तत्वावरील अध्यापकांचे मानधनाचे दर निश्चित करण्यात आले आहेत. संदर्भाधीन शासन निर्णयान्वये लागू करण्यात आलेले मानधनाचे दर सुधारित करण्याची बाब शासनाच्या विचाराधीन होती. याबाबत सर्वांगीन विचार करून खालीलप्रमाणे शासन निर्णय निर्गमित करण्यात येत आहे.

**शासन निर्णय:**

उच्च व तंत्र शिक्षण विभागाच्या अखत्यारितील उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील शासकीय महाविद्यालये/संस्था तसेच अशासकीय अनुदानित महाविद्यालयांमध्ये विविध पदवी व पदव्युत्तर पदवी अभ्यासक्रमांसाठी नियुक्त करण्यात येणाऱ्या अभ्यांगत/तासिका तत्वावरील अध्यापकांना प्रदान करावयाच्या मानधनाच्या दरात या शासन निर्णयान्वये पुढीलप्रमाणे वाढ करण्यात येत आहे.

अ. क्र.	अभ्यासक्रमाचा प्रकार	दि.२२/१०/२०२१ नुसार प्रति तास दर		सुधारित दर (प्रति तासाकरीता)	
		सैद्धांतिक	प्रात्याक्षिके	सैद्धांतिक	प्रात्याक्षिके
१	कला, वाणिज्य, विज्ञान (पदवी)	रु.६२५/-	रु.२५०/-	रु.९००/-	रु.३५०/-
२	कला, वाणिज्य, विज्ञान (पदव्युत्तर)	रु.७५०/-	रु.३००/-	रु.१०००/-	रु.४५०/-
३	शिक्षणशास्त्र आणि शारीरिक शिक्षण (पदवी/ पदव्युत्तर व्यावसायिक अभ्यासक्रम)	रु.७५०/-	रु.३००/-	रु.१०००/-	रु.४५०/-
४	विधी (पदवी/ पदव्युत्तर व्यावसायिक अभ्यासक्रम)	रु.७५०/-	रु.३००/-	रु.१०००/-	रु.४५०/-

२. सदरहू सुधारित दर दिनांक ०१ एप्रिल, २०२३ पासून अनुज्ञेय होतील.
३. वरील सुधारीत दर पुढील अटींच्या अधीन राहून मंजूर करण्यात येत आहेत.
  - १) शासकीय महाविद्यालये/संस्था यामधील अभ्यांगत/तासिका तत्वावरील अध्यापकांसाठी संदर्भाधिन क्र.१) येथील शासन निर्णय, दिनांक ०५/११/२००८ मधील नमूद अटी कायम राहतील.
  - २) उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील अशासकीय अनुदानित महाविद्यालयातील विविध पदवी व पदव्युत्तर पदवी अभ्यासक्रमांसाठी अभ्यांगत/तासिका तत्वावरील अध्यापकांना संदर्भाधिन क्र.२) येथील शासन निर्णय, दिनांक १४/११/२०१८ मधील परि.क्र.२ मध्ये नमूद अटी कायम राहतील. तसेच संदर्भिय क्र.४) येथील शासन निर्णयात नमूद विहित कार्यपध्दतीचे काटेकोरपणे पालन करावे.
४. याव्यतिरिक्त सध्याचा तासिका कालावधी ४८/५० मिनिटांऐवजी ६० मिनिटे करण्यास मान्यता देण्यात येत आहे, जेणेकरून ९ तासिकांची परिगणना करणे सोईचे होईल. तसेच National Credit Framework च्या अनुषंगाने Credit साठी आवश्यक अध्यापनाचे वेळापत्रक (Lecturers Schedule) करणे सोईचे होईल. मात्र National Credit Framework ची प्रत्यक्ष अंमलबजावणी सुरु होईपर्यंत विद्यापीठांना सध्याचा तासिका कालावधी चालू ठेवण्याची मुभा राहिल.
५. सदर शासन निर्णय, वित्त विभागाचा अनौपचारिक संदर्भ क्र.२७९/२०२३/व्यय-५, दिनांक १३/०३/२०२३ नुसार प्राप्त झालेल्या सहमतीस अनुसरून निर्गमित करण्यात येत आहे.
६. सदर शासन निर्णय महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक क्र. २०२३०३२७१९३९३५४९०८ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने, PRATAP

PANDURANG LUBAL

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serialNumber=AF6895C47A84066432F58DD1F182B4163D880AC9B  
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(प्रताप पां. लुबाळ)

उप सचिव, महाराष्ट्र शासन

प्रति,

१. मा.राज्यपाल यांचे प्रधान सचिव, राजभवन मलबार हिल, मुंबई.
२. मा.मुख्यमंत्री, महाराष्ट्र राज्य, यांचे अपर मुख्य सचिव, मंत्रालय, मुंबई.
३. मा.उप मुख्यमंत्री, महाराष्ट्र राज्य, यांचे प्रधान सचिव, मंत्रालय, मुंबई.
४. मा.मंत्री (उच्च व तंत्र शिक्षण) यांचे खाजगी सचिव, मंत्रालय, मुंबई-३२.
५. प्रधान सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई.
६. संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे.
७. महालेखापाल (लेखा परिक्षा), महाराष्ट्र-१/२, मुंबई/नागपूर.
८. महालेखापाल (लेखा व अनुज्ञेयता), महाराष्ट्र १/२, मुंबई/नागपूर.
९. संचालक, लेखा व कोषागारे, मुंबई.
१०. सर्व जिल्हा कोषागार अधिकारी.
११. अधिदान लेखा अधिकारी, मुंबई.
१२. सहसंचालक, उच्च शिक्षण, सर्व विभागीय कार्यालये, महाराष्ट्र राज्य.
१३. कुलसचिव, सर्व अकृषि विद्यापीठे, महाराष्ट्र राज्य
१४. प्राचार्य/संचालक, शासकीय महाविद्यालये/संस्था (सर्व)
१५. सर्व कार्यासने (मशि), उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई-३२.
१६. कार्यासन साशि-१, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई-३२.
१७. निवड नस्ती, मशि-३, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई-३२.

